

Kendal College Equality Objectives 2020-2024

The following objectives are proposed with data taken from the 2018/19 college self-assessment report.

Equality Measure	Objective	2018/19 position
Apprenticeship achievement rates with females out-performing males by 4.6%	Increase achievement rates for male apprentices to within 2% of female achievement rates	68.4% v 73% (-5%)
Difference in achievement between those with a disclosed disability against those with no declaration is -8%	Reduce the achievement gap between students with a disclosed disability and those without a disability to a maximum of 5% annually	79.5% v 88.4% (-9%)
Difference in achievement between those in receipt of school meals and those with no declaration is -8.8%	Reduce the achievement gap between students eligible for free school means and all other students to within 2% annually	(52): 75% v 87.1% (-12%)
Difference in achievement between those who are disclosed as looked after or care leavers against those with no declaration is -6.5%	Reduce the achievement gap between students who are classed as looked-after or care leavers to a maximum of 5% annually	(10): 80% v 86.5% (-6.5%)
Too few adults achieve a basic skill in maths or English at 56.7% against a bench-mark of 79.3%	Increase the number of adults who achieve a basic skill in maths or English to within 10% of benchmark	56.7% v 79.3% (-23%)